

(22)

CITY OF CHULA VISTA PROPOSAL TO IAFF
REGARDING REST AND RECOVERY FOR FIRE INVESTIGATORS

PROPOSAL # _____
DATE: December 12, 2013

PROPOSALS:

IAFF submitted a proposal regarding Article 3.01. The City rejects that proposal in its entirety. The City submits the following counter with regard to Article 2.14.

CONCERN:

Fire Investigators need time to rest and recover.

PROPOSAL:

To add the following Article to the MOU:

ARTICLE X.XX REST AND RECOVERY FOR FIRE INVESTIGATORS

It is the purpose and intent to provide guidelines to employees and their supervisors to ensure that Fire Investigators receive an adequate rest period between work shifts in order to perform their work duties in a safe and efficient manner. This section is a "work in progress" and this section may be modified at any time by the City upon written notice from the City to IAFF. It is the intent of the City and IAFF to allow for seven (7) total hours for rest and recovery during any given 24-hour period.

If a Fire Investigator has worked sixteen (16) paid hours in any given 24-hour period, the Fire Investigator has the option to take seven (7) consecutive hours off for rest prior to returning to work. The City will pay, hour-for-hour up to a maximum of four (4) hours, for rest period hours that extend into the employees normal work shift. The employee may take leave for the remaining rest period hours that also extend into the employee's normal work shift.

RESULTS:

Fire Investigators are given time to rest and recover.